

FGA IS HIRING FOR: DESIGNER (full-time hire post-graduation, 1-3 years experience)

Fergus Garber Architects is a residential firm of 25 located in Palo Alto, California. Our practice focuses on custom high-end single-family homes, with an appreciation for sustainability. Please visit our website at <https://fg-arch.com/>

RESPONSIBILITIES:

- Assist the project team in developing design and documentation through all phases of a project
- Work under a manager to identify design issues and offer original design solutions
- Apply creativity and critical thinking to design assignments.
- Coordinate with project team, client, consultants, and contractors in a professional manner
- Able to intake and process RFIs, submittals, and shop drawings under supervision
- Research code and zoning requirements
- Collaborate with project team on presentation materials for client meetings
- Attend internal and client meetings and take thorough notes
- Take responsibility and ownership of their work and complete it in a timely manner

SKILLS AND REQUIREMENTS:

- 1-3 years of experience, not including internships, in custom single family residential
- B Arch or M Arch degree from a NAAB accredited architecture program
- Strong design skills and strong graphically with an ability to express ideas through hand sketching
- Fluent in several software programs including BIM, (ArchiCAD preferred, but not required)
- Good communicator and team player
- Takes ownership of own work and has the ability to manage up

ABOUT FGA: Fergus Garber Architects (<https://fg-arch.com/>) understands the importance of working on projects from inception to completion and strives to build successful design teams that foster an atmosphere of creative thought and professional development. Our award-winning work spans many styles and scales, and we're looking for talented and well-rounded staff to join our team. We have an on-staff environmental engineer who provides guidance on current best practices for sustainability. We provide a high level of attention and management to residential clients that have a long term interest in their property. Our clients value our ability to understand them. We create beautiful homes in a range of architectural styles that both we and our clients are proud of. The essential qualities of good architecture: strong plans, good proportions, and high attention to detail are the foundation of our work.

Current Working Environment at FGA: FGA is located in Santa Clara County. Our employees are the most important aspect of our business and we value them as such. During the first year of employment, we require employees to be in the office 5 days a week to encourage camaraderie and collaboration. After the first year, employees can choose to work 3 days in the office and 2 days from home.

COMPENSATION AND BENEFITS: Fergus Garber Architects offers a competitive compensation package including fully paid health, dental, and vision benefits for employees, employer contributions (match) to Simple IRA retirement savings accounts, life insurance, paid time-off, generous holidays, education allowance, time off for architecture exams, and reimbursement for study materials and passed ARE tests

WHY JOIN FGA?:

- Great people and great projects - award-winning work and strong editorial recognition
- [AIA Silicon Valley Firm Award](#)
- Competitive salary and bonuses
- Annual membership to professional organizations such as AIA and NCARB
- Annual whole-office multi-day attendance at conferences, conventions, or internally developed retreats.
- Regular firm-wide field trips to office project job sites during several different phases of each job.
- Office-wide weekly lunch meetings.
- Pre-tax dollars for public transit costs, bicycle commute allowance, and wellness allowance
- Walking distance to Caltrain station and convenient places to eat lunch and shop.
- Office happy hours and endless snacks
- Flexible work schedule

HOW TO APPLY:

If you meet these qualifications, please apply with your resume, cover letter, portfolio, and examples of your hand sketches to applications@fg-arch.com

To be considered, please respond with answers to the following questions:

1. Identify your first name and your last name. (First name: X Last name: X)
2. Do you have an accredited architecture degree?
3. How many years of architectural experience do you have, excluding internships?
4. Do you have any experience with custom residential architecture?
5. Why are you interested in Fergus Garber Architects?
6. How did you first hear about Fergus Garber Architects?
7. The hiring base annual salary range for this position is \$80,500 to \$95,000. Do your salary requirements fall within this position range? If not, please share your desired salary.
8. Are you currently located within a commutable distance to Palo Alto and able to be in the office? If you are not, are you willing to relocate?
9. Are you willing to work in the office for your first year and, after that, work in the office a minimum of three days per week?
10. Do you need a visa sponsor to work? If so, please state which visa is needed. Note: FGA does not sponsor new H1B visas.

We will acknowledge receipt of your information, but only candidates being considered for a position will be contacted directly.